

# PAUL READ

INSTRUCTIONAL DESIGNER, COURSE & TEST DEVELOPER 📍 PLYMOUTH, UK 📞 +447728782113

## ◦ DETAILS ◦

Plymouth, UK  
+447728782113  
[paulreaduk@gmail.com](mailto:paulreaduk@gmail.com)

## ◦ LINKS ◦

[Personal Website](#)

## ◦ SKILLS ◦

### Instructional Design Tools

Articulate Storyline / Rise  
Adobe Captivate

### Multimedia Software

Adobe Photoshop / Illustrator / XD  
Final Cut Pro  
Camtasia

### Programming Languages

PHP / Python / Javascript

### Other Skills

AI-Assisted Content Creation  
Microsoft Office

### Soft Skills

Adaptability  
Independence  
Organizational Excellence

## ◦ HOBBIES ◦

Photography, Hiking, History, Novel  
Writing, Philosophy

## ◦ LANGUAGES ◦

English

French

Portuguese

Mandarin Chinese

## 👤 PROFILE

Experienced and highly motivated instructional & course designer with a proven track record in developing effective training programs, particularly specializing in Aviation English. Adept at creating engaging and interactive online courses, I bring expertise in tailoring content to meet specific training objectives. Successful track record in developing and implementing assessments and tests to measure learning outcomes.

## 📁 EMPLOYMENT HISTORY

### Ground Instructor / Course Developer at Chinese Test Pilot School, Xi'an, China

January 2022 — July 2023

- Organized and delivered Ground School courses in English language and aviation theory for Chinese Test Pilots.
- Developed language testing for Chinese test pilots, in collaboration with international test pilot instructors.
- Worked with SMEs to create suitable course materials.

### Course Developer at Lenguax

October 2021 — Present

- Responsible for highly-reviewed blended learning Aviation rater and teacher courses.
- Compliance Manager for international Aviation English language test (TEAC) with approvals from EASA, CASA and UK CAA.

### Course Developer at Mayflower College of English, Plymouth, UK

June 2010 — November 2021

- Designed and produced face-to-face and online course materials for Aviation English, IELTS, Academic English, and Business English.
- Conducted teacher training and contributed to test development.

## 🎓 EDUCATION

### MA Language Testing (Distance), University of Lancaster,

September 2018 — June 2020

Pass with Distinction

### Micro-Masters Instruction Design & Technology, University of Maryland (Distance)

August 2019 — January 2020

### PTLLS, Trinity College, London

October 2013

Level 3 Award in Preparing to Teach in the Lifelong Learning Sector

### Diploma in English Language Teaching to Adults, University of Cambridge, Paignton

June 2009

## ⚙️ RECENT COURSES

### Many-Facet Rasch Measurement, Institute for Statistics Education

September 2023

## 📄 REFERENCES

References available upon request